

Green Book
Effective - 01/04/2024

Scale	SCP	Annual	Monthly	Hourly
Not Used	1			
Sc 1	2	£ 23,656	£ 1,971.34	£ 12.26
Sc 1 and Sc 2	3	£ 24,027	£ 2,002.25	£ 12.45
Sc 2	4	£ 24,404	£ 2,033.67	£ 12.65
Sc 2 and Sc 3	5	£ 24,790	£ 2,065.84	£ 12.85
Sc 3	6	£ 25,183	£ 2,098.59	£ 13.05
Sc 3	7	£ 25,584	£ 2,132.00	£ 13.26
Sc 4	8	£ 25,992	£ 2,166.00	£ 13.47
Sc 4	9	£ 26,409	£ 2,200.75	£ 13.69
Sc 4	10	£ 26,835	£ 2,236.25	£ 13.91
Sc 4	11	£ 27,269	£ 2,272.42	£ 14.13
Not Used	12			
Not Used	13			
Sc 5	14	£ 28,624	£ 2,385.34	£ 14.84
Sc 5	15	£ 29,093	£ 2,424.42	£ 15.08
Sc 5	16	£ 29,572	£ 2,464.34	£ 15.33
Sc 5	17	£ 30,060	£ 2,505.00	£ 15.58
Not Used	18			
Sc 6	19	£ 31,067	£ 2,588.92	£ 16.10
Sc 6	20	£ 31,586	£ 2,632.17	£ 16.37
Sc 6	21	£ 32,115	£ 2,676.25	£ 16.65
Sc 6	22	£ 32,654	£ 2,721.17	£ 16.93
SO1	23	£ 33,366	£ 2,780.50	£ 17.29
SO1	24	£ 34,314	£ 2,859.50	£ 17.79
SO1	25	£ 35,235	£ 2,936.25	£ 18.26
SO2	26	£ 36,124	£ 3,010.34	£ 18.72
SO2 and POD	27	£ 37,035	£ 3,086.25	£ 19.20
SO2 and POD	28	£ 37,938	£ 3,161.50	£ 19.66
POD and POE	29	£ 38,626	£ 3,218.84	£ 20.02
POD and POE	30	£ 39,513	£ 3,292.75	£ 20.48
POE	31	£ 40,476	£ 3,373.00	£ 20.98
POE and POF	32	£ 41,511	£ 3,459.25	£ 21.52
POF	33	£ 42,708	£ 3,559.00	£ 22.14
POF	34	£ 43,693	£ 3,641.09	£ 22.65
POF and POG	35	£ 44,711	£ 3,725.92	£ 23.17
POG	36	£ 45,718	£ 3,809.84	£ 23.70
POG	37	£ 46,731	£ 3,894.25	£ 24.22
POG and POH	38	£ 47,754	£ 3,979.50	£ 24.75
POH	39	£ 48,710	£ 4,059.17	£ 25.25
POH and POI	40	£ 49,764	£ 4,147.00	£ 25.79
POH and POI	41	£ 50,788	£ 4,232.34	£ 26.32
POI	42	£ 51,802	£ 4,316.84	£ 26.85
POI and POJ	43	£ 52,805	£ 4,400.42	£ 27.37
POJ	44	£ 53,925	£ 4,493.78	£ 27.95
POJ	45	£ 55,029	£ 4,585.77	£ 28.52
POJ and POK	46	£ 56,131	£ 4,677.59	£ 29.09
POK	47	£ 57,263	£ 4,771.89	£ 29.68
POK	48	£ 58,376	£ 4,864.65	£ 30.26
POK	49	£ 59,489	£ 4,957.42	£ 30.83

Grey Book
Effective - 01/07/2024

Operational

	Annual	Monthly	Hourly
FF Trainee	£ 28,265	£ 2,355.42	£ 12.91
FF (Dev)	£ 29,442	£ 2,453.50	£ 13.44
FF (comp)	£ 37,675	£ 3,139.59	£ 17.20
Crew Mgr Dev	£ 40,041	£ 3,336.75	£ 18.28
Crew Mgr (comp)	£ 41,767	£ 3,480.59	£ 19.07
Watch Mgr Dev	£ 42,672	£ 3,556.00	£ 19.48
Watch Mgr (comp A)	£ 43,857	£ 3,654.75	£ 20.03
Watch Mgr (comp B)	£ 46,707	£ 3,892.25	£ 21.33
Stn Mgr Dev	£ 48,580	£ 4,048.34	£ 22.18
Stn Mgr (comp A)	£ 50,041	£ 4,170.09	£ 22.85
Stn Mgr (comp B)	£ 53,586	£ 4,465.50	£ 24.47
Grp Mgr Dev	£ 55,953	£ 4,662.75	£ 25.55
Grp Mgr (comp A)	£ 57,632	£ 4,802.67	£ 26.32
Grp Mgr (comp B)	£ 62,028	£ 5,169.00	£ 28.32
Area Mgr Dev	£ 65,690	£ 5,474.17	£ 30.00
Area Mgr (comp A)	£ 67,658	£ 5,638.17	£ 30.89
Area Mgr (comp B)	£ 72,054	£ 6,004.50	£ 32.90

Control

	Annual	Monthly	Hourly
FF (Cont) Trainee	£ 26,852	£ 2,237.67	£ 12.26
FF (Cont) dev	£ 27,970	£ 2,330.84	£ 12.77
FF (Cont) comp	£ 35,791	£ 2,982.59	£ 16.34
Crew mgr (Cont) dev	£ 38,039	£ 3,169.92	£ 17.37
Crew mgr (Cont) comp	£ 39,679	£ 3,306.59	£ 18.12
Watch Mgr (Cont) dev	£ 40,538	£ 3,378.17	£ 18.51
Watch Mgr (Cont) comp A	£ 41,664	£ 3,472.00	£ 19.02
Watch Mgr (Cont) comp B	£ 44,372	£ 3,697.67	£ 20.26
Stn Mgr (Cont) dev	£ 46,151	£ 3,845.92	£ 21.07
Stn Mgr (Cont) comp A	£ 47,539	£ 3,961.59	£ 21.71
Stn Mgr (Cont) comp B	£ 50,907	£ 4,242.25	£ 23.25

Retained

	Annual Retainer	Hourly Rate	Turnout
FF (Cont) Trainee	£ 2,827	£ 12.91	£ 4.96
FF (Cont) dev	£ 2,944	£ 13.44	£ 4.96
FF (Cont) comp	£ 3,768	£ 17.20	£ 4.96
Crew mgr (Cont) dev	£ 4,177	£ 19.07	£ 4.96
Crew mgr (Cont) comp	£ 4,004	£ 18.28	£ 4.96
Watch Mgr (Cont) dev	£ 4,671	£ 21.33	£ 4.96
Watch Mgr (Cont) comp B	£ 4,267	£ 19.48	£ 4.96

Apprentice and National Living Wage ** Based on 37 Hours

	Annual **	Monthly **	Hourly
Apprentice	£ 14,566.08	£ 1,213.84	£ 7.55
Under 18	£ 14,566.08	£ 1,213.84	£ 7.55
18 to 20	£ 19,292.88	£ 1,607.74	£ 10.00
21 and over	£ 23,556.60	£ 1,963.05	£ 12.21

** Based on 37 hours, as of

01/04/2025